



# Caddie & Leadership Academy

## *Introduction and Overview*

*Brown Deer Park Golf Course*

*Brighton Dale Golf Course*



# Caddie & Leadership Academy

- The purpose of the Caddie & Leadership Academy is to provide young men and women the opportunity to learn life lessons through caddying.
  - Caddying is one of the greatest traditions of golf and it was the primary way youth were introduced to the game.
  - Caddying also teaches youth to develop interpersonal and leadership skills used both on and off the golf course.
  - Caddying also provides a tremendous opportunity for youth to be mentored by adults regarding life experiences!
  - There is also the potential path to qualify for the Chick Evans Caddie Scholarship to a 4 year university



# Evan Scholars -History



- Chick Evans formed the foundation after being the first golfer to win both the U.S. Amateur and U.S. Open in the same year (1916). He directed all his winnings to start the foundation.
- Since 1930, 10,000 caddies have received a full 4 year scholarship (includes room & board) totaling \$160 mil
- 230 new scholarships are awarded annually
- About 15 new scholarships are awarded each year in WI
- 900 students are currently receiving Evans Scholarships



# Caddie & Leadership Academy

- How the program works...
  - 2 year program -- 1<sup>st</sup> summer spent as a “rookie” caddie learning the fundamentals of caddying and golf 2<sup>nd</sup> summer as a “caddie leader”
    - After successfully completing two summers of caddying, interested graduates will be placed at a country club to continue their caddy career
  - 8 week summer program beginning June 15 thru August 6
    - Caddie work days are Thursday, Friday, Saturday and Sunday
    - Caddie presentations at end-of-program celebration event
  - Candidate selection criteria based on academics, character and family needs



# Caddie & Leadership Academy

- How the program works...
  - Monthly requirements:
    - Caddies must complete 6 loops every 2 weeks for a total of 24 loops over the 8 week summer program
      - One loop is carrying a golfers bag for 18 holes of golf (typically takes 4 - 5 hrs/loop)
      - Most loops are done on the weekends so candidates *must* be available on weekends
    - Caddies attend weekly 1 ½ hour leadership workshops
    - Caddies complete 2 hours of volunteer service each month, totaling 4 hours for the summer
    - Caddies also complete bi-weekly work log



# Caddie & Leadership Academy

- **Payment of Educational Grant**
  - Upon successful completion of bi-weekly responsibilities, (caddy loops, volunteer hours, leadership workshops, completing caddie log), caddies will receive an educational grant of \$200 every other week
  - \$800 in total educational grant received over 8 week program
  - Caddies may also receive a tip from their golfer after a completed loop
    - Tips are not required by the golfer, strictly optional



# Caddie & Leadership Academy

- **Training Program**
  - Attendance is mandatory
    - 1<sup>st</sup> year caddies will attend 2 sessions - Saturday June 3 & 10
      - Orientation to caddying and golf
      - Caddie program logistics, expectations and 2017 program overview
    - 2<sup>nd</sup> year returning caddies will attend a “refresher” session on Saturday, June 10th
    - Training will be held at Brown Deer Park and Brighton Dale Golf Courses-times to be determined.



# Caddie & Leadership Academy

- Candidate Selection
  - New candidates must complete an application, submit school transcripts and write a brief overview why they want to participate in the Caddie and Leadership Academy
  - New candidates will also complete a written exam on June 10th
  - Final selections will be made and candidates notified in mid May





# Caddie & Leadership Academy

## Evans Scholarship

- Our long term goal is for one of our academy participants to get nominated and earn an Evans Scholarship to a 4 year university
- While earning an Evans Scholarship is the ultimate award, all academy participants benefit from improving their interpersonal and leadership skills by participating in the Caddy and Leadership Academy.
- Caddies also benefit from adults sharing their life experiences