



## 2024 The Caddie & Leadership Academy SE WI Program Overview

- Partnership between The Caddie & Leadership Academy, Meadowbrook CC, Racine CC(Racine), Westmoor CC (Brookfield), The Club at Strawberry Creek (Kenosha), The Links at Lawsonia (Green Lake) The Legends at Merrill Hills (Waukesha), The Club at Lac La Belle (Oconomowoc) and Chenequa Country Club (Hartland) with program management support from CaddieNow. Please carefully review Program Location information below (Page 2)
- These program partnerships provide a path to qualify for a caddie related university scholarship and is available to students in 8<sup>th</sup> thru 10<sup>th</sup> grade.
- 10-12 week seasonal program, mostly weekends, some weekdays during Summer vacation (starting late-May thru late-Aug)
- Caddies are paid \$40 per loop by Caddie & Leadership Academy electronically within 48 hours after loop thru CaddieNow App utilizing **Stripe** ([www.stripe.com](http://www.stripe.com)). The golfer is receiving the caddie's services on a complimentary basis.
- Caddies may also receive an optional cash tip, based on effort, hustle and attitude from the golfer after a completed loop.
- Caddies should complete 2-3 loops every 2 weeks while school is in session and 5-6 loops every two weeks while school is out for summer vacation. The expectation is for the student to do at least 30 loops over the 10-12 week program (one loop = 18 holes).
- Caddies must attend weekly (8) 1-hour leadership and financial literacy workshops (times TBD), complete 2 hour of volunteer service each month, and complete a bi-weekly work and community service log.
- All caddies will be expected to attend a season ending "cook-out" celebration with their family in late August and be prepared to give a 2-3 minute oral presentation on the leadership principle that meant the most to them during of the program and why and also which principle they will continue to work on over the upcoming school year and why.
- Two-year program: year one as a caddie "rookie" and year two as a caddie "leader"
- Upon completion of two-year program, students will be given the opportunity to re-apply to the program or be promoted to a full-scale caddie program in their area.
- Caddies must agree to utilize the CaddieNow electronic platform App for payment, scheduling, communication, management and ratings/feed-back ([www.caddienow.com](http://www.caddienow.com)) and students must have a smart phone and a bank checking account.



## **Program Locations**

- The program will be conducted in **Five** areas in WI. **Kenosha-** (The Club at Strawberry Creek) **Racine** (Racine CC and Meadowbrook Country Club), **Brookfield** (Westmoor Country Club), **Madison** (TPC of WI, formerly known as Cherokee CC), **Green Lake** (The Links at Lawsonia and **Waukesha/ Hartland/Oconomowoc** (The Legends at Merrill Hills in Waukesha, Chenequa CC in Hartland and The Club at Lac La Belle in Oconomowoc)
- **Kenosha Area** – Youth Caddie opportunities will be available at The Club at Strawberry Creek for 8<sup>th</sup>, thru10<sup>th</sup> graders (15 students). Students will be responsible for their own transportation to and from The Club at Strawberry Creek on weekend mornings/afternoons and at least one weekday during the program duration.
- **Racine Area** Youth Caddie opportunities will be available at both Racine Country Club and Meadowbrook Country Club for 8<sup>th</sup> thru10<sup>th</sup> graders only (10-12 each). Students will be responsible for their own transportation to and from Meadowbrook CC and Racine CC on weekend mornings/afternoons and at least one weekday during the program duration.
- **Madison Area-** Youth Caddie opportunities will be available at The TPC of WI (formerly known as Cherokee Country Club) for 8<sup>th</sup>, thru10<sup>th</sup> graders (10-12 students). Students will be responsible for their own transportation to and from The TPC of WI weekend mornings/afternoons and at least one weekday during the program duration.
- **Brookfield Area** Youth Caddie opportunities will be available at Westmoor Country Clubs for 8<sup>th</sup> thru10<sup>th</sup> graders only (12-14students). Students will be responsible for their own transportation to and from Westmoor CC on weekend mornings/afternoons and at least one weekday during the program duration.
- **Waukesha/Hartland/Oconomowoc Area** Youth Caddie opportunities will be available for 8<sup>th</sup> thru10<sup>th</sup> graders only at The Club at Lac La Belle in Oconomowoc, The Legends at Merrill Hills and Chenequa CC in Hartland. The students selected for this location will have the option to caddie at any or all of these locations during program duration depending on course demand for caddie services (20-25students). Students will be responsible for their own transportation to and from the aforementioned 3 courses in the Waukesha/Hartland/Oconomowoc area on weekend mornings/afternoons and at least one weekday during the program duration.
- **Green Lake Area** - Youth Caddie opportunities will be available at The Links at Lawsonia for 8<sup>th</sup> thru10<sup>th</sup> graders only (12-14students). Students will be responsible for their own transportation to and from Lawsonia on weekend mornings/afternoons and at least one weekday during the program duration.

## **Candidate Selection**

- A **total** of 85 students will be selected for the program (8<sup>th</sup> grade thru 10<sup>th</sup> grade)
- Candidates will be evaluated and selected on the following criteria: how well your application is completed, GPA (school transcript), **family financial need** and the strength of your short essay on “*Why you are interested in the Caddie and Leadership Academy and why do you think you would be a good caddie*”.
- Executive Director and staff will review applications and transcripts and make finalist selections
- You will be notified if you are selected as a “conditional” finalist by early May.
- Conditional finalists will be accepted in to the program upon successful completion of all training programs.

## **Orientation, Training Sessions and Experience Loops**

- Students selected for the program will be required to attend and participate in one orientation session, two training sessions and complete two “Experience Loops”.
- Attendance and participation at **all** these sessions and “Experience Loops” is **mandatory**.
  - **Orientation Session** Orientation and Intro will be held (mid May)at TBD.
    - Parents/guardians encouraged to attend this orientation session
    - Topics discussed will be “what does a caddie do?”, program overview, logistics and performance expectations
    - Students will be introduced to golf and caddie basics
    - Students will be introduced to and signed up with the CaddieNow App
  - **Training Session #1 -late May (Saturday TBD)** Training will be held at TBD **Golf Course**
    - Training on practice area and on course, bunkers and putting green
    - Caddies will be paid \$35 for the training session
    - Volunteers needed
  - **Training Session #2 -early June (Sunday TBD)** Training will be held at TBD **Golf Course**
    - Additional training on course
    - Caddie Basics Quiz
    - Caddies will be paid \$35 for the training session

- Volunteers needed
- **Experience Loops- early to mid June (Saturday & Sunday TBD)**
- All student participants will be required to do two “experience loops” at their assigned locations.
- Experience loops will be conducted by staff and volunteers.
- Caddies will be paid \$35 for experience loop by Caddie Academy.